



3267 Bee Caves Road Suite 107-104  
Austin, Texas 78746

1-888-898-9960  
info@iawponline.org  
www.iawponline.org

## BOARD OF DIRECTORS MEETING

September 10, 2018

10:00 – 11:00 AM Pacific

(11:00-12:00 mountain, 12:00-1:00 central, 1:00-2:00 eastern)

<https://www.uberconference.com/iawp1913> or 502-681-9727 (no pin)

<b>OFFICERS</b> Grant Axtell, President Mary Rogers, President-Elect Linda DeMore, Vice-President Misti Hodges, Secretary/Treasurer Cheryl Brown, Immediate Past President	<b>DISTRICT DIRECTORS</b> Mike Mrvichin, District I Denise Carey, District II Sherry Maddock, District III Jenny Yarian-ScalPELLI, District IV Stephanie Stevens, District VII Katsuto Hisano, District X Jason Huang, District XI	<b>COMMITTEE CHAIRS</b> Stephanie Stevens, Awards Amber Drake, Bylaws (Parliamentarian) Terri Pasternik, Conference Linda DeMore, Membership Donna Glacken, Chapter Development Rebecca Stancil, International Relations Nancy Fink, Professional Development	<b>COMMITTEE COORDINATORS</b> Sharon Mike, Senior Workforce Professionals Amber Drake, Conference Program Steve Strain, FLASH <hr/> <b>STAFF</b> Steve Bent, Executive Director
---	---	--	--

AGENDA ITEM	LEAD	PURPOSE/ACTION	NOTES
Call to order	Grant		Grant Axtell called the meeting to order at 10:03am pacific time.
Roll Call, Establish quorum	Misti		Those not in attendance included Denise Carey and Rebecca Stancil. Quorum requirements met.
Approval of agenda	Grant		Misti Hodges moved to accept the agenda as presented and available online. Seconded by Mary Rogers. Motion carried.
Approval of minutes	Misti	Motion to approve	Minutes from 8/6 meeting were presented by Misti Hodges. Sherry Maddock moved to accept the minutes. Seconded by Mary Rogers. Motion carried.
Reports			
<ul style="list-style-type: none"> <li>Financial</li> </ul>	Misti	Motion to accept	Misti Hodges presented the financial report verbally. Mary Rogers moved to accept report as presented. Seconded by Cheryl Brown. Motion carried.

<ul style="list-style-type: none"> <li>Executive Director</li> </ul>	Steve	Information	Steve reported he is still focusing on the conferences. Specifically working on template for next year's website and registration. He further reported the WPDP continues to grow. Finally, he reported that a great deal of his time has been spent on California matter.
Old Business			
<ul style="list-style-type: none"> <li>Updates of legal proceedings</li> </ul>	Grant and Steve	Information	Grant asked for a motion to move into executive session to discuss updates on legal proceedings. Mary Rogers moved to take the meeting into executive session. Seconded by Mike Mrvichin. Executive session began at 10:11 am. Mike Mrvichin moved to end the executive session. Seconded by Sherry Maddock. Motion carried. Executive session ended at 11:07 am
New Business			
<ul style="list-style-type: none"> <li>Revocation of Ray Cabrera's life membership</li> </ul>	Grant and Steve	Discuss and Vote	Mary Rogers moved to revoke the life membership of Ray Cabrera. Seconded by Mike Mrvichin. Motion carried on a roll call vote with Grant Axtell, Mary Rogers, Linda DeMore, Misti Hodges, Cheryl Brown, Mike Mrvichin Sherry Maddock, and Stephanie Stevens voting for, no votes against, and Jenny Yarian-Scalpelli abstaining.
<ul style="list-style-type: none"> <li>Revocation of James Thomas' life membership</li> </ul>	Grant and Steve	Discuss and Vote	Sherry Maddock moved to revoke the life membership of James Thomas. Seconded by Mike Mrvichin. Motion carried on a roll call vote with Grant Axtell, Mary Rogers, Linda DeMore, Misti Hodges, Cheryl Brown, Mike Mrvichin Sherry Maddock, Jenny Yarian-Scalpelli, and Stephanie Stevens voting for, no votes against, and no one abstaining.
<ul style="list-style-type: none"> <li>Revocation of Nanette Bowman's life membership</li> </ul>	Grant and Steve	Discuss and Vote	Mary Rogers moved to revoke the life membership of Nanette Bowman. Seconded by Cheryl Brown. Motion carried on a roll call vote with Grant Axtell, Mary Rogers, Linda DeMore, Misti Hodges, Cheryl Brown, Mike Mrvichin Sherry Maddock, Jenny Yarian-

			ScalPELLI, and Stephanie Stevens voting for, no votes against, and no one abstaining.
<ul style="list-style-type: none"> <li>Revocation of Val Moeller's life membership</li> </ul>	Grant and Steve	Discuss and Vote	<p>Mike Mrvichin made a motion to revoke the life membership of Val Moeller. Seconded by Sherry Maddock.</p> <p>Discussion included if Val would have received her notice regarding this vote as she was thought to be out of the country. Further discussion also included that Val received the life time achievement award. Grant stated that the board recognizes the very difficult task at hand. Discussion continued regarding Val's knowledge of the situation. Her involvement is documented in email communications between the California Chapter leadership and their attorney, on which she was included.</p> <p>Motion carried on a roll call vote with Grant Axtell, Mary Rogers, Linda DeMore, Misti Hodges, Cheryl Brown, Mike Mrvichin Sherry Maddock, and Stephanie Stevens voting for, Jenny Yarian-ScalPELLI voting against, and no one abstaining.</p>
<ul style="list-style-type: none"> <li>October meeting pre-work</li> </ul>	Grant	Information	<p>Grant reminded the board that upcoming meeting in San Antonio is fast approaching. He added the fall in person meeting is generally the most valuable of the year. Grant stated, the goal is to get the board everything they will need to review by September 26<sup>th</sup>. He clarified that most of what will be shared won't necessarily need to be shared with your districts. The hope is to have an update to the Articles of Incorporation. The plan also includes spending a good chunk of time on our association's mission, vision, and values. Board members will be receiving a questionnaire to complete to help propel us in this discussion. Things to consider include: Who are we as an organization and does our name reflect that? What do we stand for and where are we going in the future? Grant went on to say that at this point, all flights should have been</p>

			made. The board will be receiving information regarding transportation to/from the airport. He closed by stating all Board reports are due by 9/24 instead of 9/26. He also asked the board to review standing room and bylaws. Finally, he reminded everyone that we will not be staying at conference hotel but will tour it while there. Instead we will be staying at the Home2Suites.
Good of the order	All		Cheryl Brown informed everyone that the District 7 is this week. Members from Washington, Oregon, Montana, and Idaho will be in attendance.  Mike Mrvichin took a moment to remind everyone of the importance of remember the events of 9/11.
Adjournment	Grant	Motion	Jenny Yarian-Scalpelli moved to adjourn. Seconded by Sherry Maddock. Motion carried. Adjourned at 11:35 am pacific

**NEXT MEETINGS:**

October 12, 13, 2018 In-person (San Antonio)

November 5, 2018 Video/Tele Conference, 10:00 AM pacific

**ACTION ITEMS:**

ITEM	RESPONSIBLE	DUE DATE
Discuss vision and mission with members, send feedback to Steve	All district directors	Extended to 9/26/18
Reports	All district directors and committee chairs	Extended to 9/26/18
Complete IAWP Board training	ALL	Should be complete
Review standing rules and new bylaws	ALL	Should be complete

**FUTURE AGENDA ITEMS:**

- Update Standing Rules to align with new bylaws
- Review and implement new set of association policies
- Senior Workforce Professional dues
- Reviews of CWP requirements
- Update to vision and mission
- Update to Articles of Incorporation
- Next steps with foundation
- Review and approval of Chapter Handbook
- Review and approval of 2018 Chapter Affiliation Annual Report requirements
- Review and approve any changes to awards program
- Review webinar schedule
- Review holiday membership drive plans