

POLICY

INTERNATIONAL ASSOCIATION OF WORKFORCE PROFESSIONALS, INC

<i>Name:</i>		<i>Written By:</i>
INVESTMENT		Mikell Fryer, President (2013-15)
<i>Initial Approval:</i>	<i>Revision Date:</i>	<i>Applies To:</i>
09/2013	NA	Board, Secretary/Treasurer, Executive Director

All withdrawals from the International Association of Workforce Professionals (IAWP) investment accounts must be approved by a two-thirds (2/3) vote of the board of directors. The approved amount and purpose for withdrawal will be documented in official board of directors' minutes.

All requests for withdrawal must be made in writing on IAWP letterhead and signed by the President and Secretary-Treasurer. The broker will be provided a list of authorized signees annually after approved board elections or when these two officers change. A copy of the board minutes approving the withdrawal will accompany any letter requesting a withdrawal of funds and checks will be made out to IAWP.

The IAWP Secretary-Treasurer will have access to monthly statements of all investment accounts to review for any unusual activity.