

WORKFORCE PROFESSIONAL



SUMMER 2018 ISSUE



HOT-BUTTON ISSUES IN 2018

Some of the key findings include:

- Fear of a global recession has plummeted. For 2017, CEOs globally ranked it as their number-one concern; for 2018, they moved it down to their 19th. However, CFOs are more concerned than CEOs about a global recession. They ranked it as their 7th top concern.
- The top concern of CEOs is attracting and retaining talent. This is also true for the rest of the C-Suite, including CHROs and CFOs.
- The 2nd top concern of CEOs is creating new business models because of disruptive technologies. This is also true for the rest of the C-Suite, including CHROs and CFOs. (While the C-Suite is aligned in their 1st and 2nd top concerns, they differ in their prioritization of other hot-button issues.)

IAWP INTERNATIONAL RELATIONS CHAIR WELCOMES TAIWAN LABOR OFFICIALS DURING U.S. LABOR DEPARTMENT TOUR

Rebecca Stancil, International Relations Chair for the International Association of Workforce Professionals (IAWP), arranged for Taiwan's Minister of Labor, Hsu Ming-chun and Labor Attaché, Jason Huang and other officials to meet with the Montana Housing Authority (MHA) during a U.S. Labor Department Tour.

Ms. Stancil said, "This is an amazing opportunity to share with the international community how MHA has created affordable housing options for our Missoula community and to show how these efforts have enabled our residents to gain stability and focus on improving their lives by gaining access to employment and other services."

Missoula, Montana is one stop on a tour with the U.S. Labor Secretary, and provides an unprecedented opportunity for MHA to showcase its many housing projects, innovative employment and asset building programs, and community collaboration efforts.

it, addressing legal issues, and homeownership counseling. A savings account is created for the participant when their rent increases due to earned income to promote saving for the future.

(Continued on back page)

IAWP Workforce Professional

Issue #3 - Summer, 2018

Published by the International Association of Workforce Professionals.

For membership/subscription and advertising inquiries please write us at info@iwaponline.org

REPORT: FEDERAL AGENCIES' COULD ENHANCE COLLABORATION REQUIRED BY WIOA

MEMBERS AND FAMILY MOURN THE LOSS OF MARY RIDDELL

Mary Riddell, retired Director of Administration and Conference Planning for the International Association of Workforce Professionals, passed away at age 67 on June 5, 2018. Mary was born November 20, 1950 and was the daughter of the late and Valentine Ardele Hill Willhite and Ralph Vernon Willhite.

Many members remember Mary fondly as a dedicated professional who cared deeply about IAWP. IAWP President-Elect, Grant Axtell said, "Mary was an incredible, kind human being who deeply loved our association. I know she will be missed by hundreds, if not thousands of people she touched over the years."

IAWP Vice President Mary Rogers said, "Mary was a consummate professional. She always acted with class and dignity and was a shining representative for IAWP. Mary was a warm and loving person whom I was lucky to call my friend. I will miss her greatly."

Mary is survived by her husband, Homer William "Butch" Riddell; two daughters, Amy Lynn Stodghill and Laura Paige Stodghill; a son, Craig Allan Stodghill; two sisters, Shirley Willhite Work (Mike) and Denise Willhite Dowling (Keith); five grandchildren and five great-grandchildren. Along with her parents, she was also preceded in death by a brother, Dr. R. Keith Willhite.

The Workforce Innovation and Opportunity Act (WIOA) was enacted in 2014 and requires DOL, Education, and HHS to collaborate on an ongoing basis to implement the law.

WIOA requirements involving interagency collaboration include issuing regulations, developing a common performance system, and overseeing state planning. In prior work, GAO identified leading practices that can enhance and sustain federal collaborative efforts. Given the ongoing collaboration required by WIOA, GAO was asked to review the collaborative approaches the agencies have used to implement the law. This report examines the extent to which federal agencies' efforts to implement certain WIOA requirements have aligned with leading collaboration practices.

GAO reviewed relevant federal laws, regulations, and guidance. GAO also interviewed officials from DOL, Education, and HHS who led the overall collaboration effort, gathered information from interagency workgroups, and reviewed relevant documentation. In addition, GAO interviewed Office of Management and Budget staff regarding their role in this collaboration. GAO assessed the agencies' efforts against leading collaboration practices and federal internal control standards.

GAO is making 6 recommendations to DOL, Education, and HHS to better address their resource needs and document their agreements. HHS agreed with GAO's recommendations. DOL and Education neither agreed nor disagreed but planned to take actions to address the recommendations.

<https://www.gao.gov/assets/690/689948.pdf>



2018 WORKFORCE DEVELOPMENT CONFERENCE FEATURES DOCUMENTARY “SOLUTIONS TO AMERICA’S WORKFORCE”

The United States is crying out for solutions to its growing jobs crisis. Many adults—particularly individuals with no more than a high school education—struggle to obtain and maintain jobs that pay enough to support their families and permit upward mobility. At the same time, some employers report difficulty finding employees with the right skills to meet their needs.

While public funding for employment and training has dwindled, there has been considerable development of alternative approaches to help people of low incomes gain skills for particular sectors.

The Workforce Development Conference will feature “Solutions to America’s Workforce Crisis,” produced and directed by the What Works Media Project, which illustrates how evaluation is baked into the DNA of two workforce programs: Per Scholas and Apprenticeship Carolina. Through the stories and experiences of students, program leadership, employees, and employers, audiences are brought to a shared understanding of what makes these models successful as well as the potential for positive impact, made possible by investments in what works.

Following the film, Jason Skidmore, CEO of Vernovis will lead a moderated panel discussion on employer-facing job training, the value of cross-sector collabora-



tion and using evidence to drive innovation. Panelists will include Lauren Moore, Software Quality Analyst, Thrive Impact Sourcing; Leslie Courtney, Senior Director, Kroger; Jordan Vogal, Vice President, Cincinnati Chamber of Commerce; and Paul Cashen, Managing Director, Per Scholas.

The Workforce Development Conference offers educational programs to prepare attendees for changes in the workforce system and facilitates the establishment of partnerships that ultimately serve those who benefit from workforce services.

The 2018 Workforce Development Conference, planned for June 17-20, 2018 in Cincinnati, Ohio, is hosted by the International Association of Workforce Professionals, who for more than a century has provided education, training and information to help workforce professionals and their organizations succeed.

For additional information on the 2018 Workforce Development Conference, and to register, please [click here](https://iawponline.org/conference/). (<https://iawponline.org/conference/>)

U.S. DEPARTMENT OF LABOR OFFERS GRANT TO HELP FORMERLY INCARCERATED INDIVIDUALS TRANSITION INTO THE WORKPLACE

Through \$82.5 million in grant funding, the Department will support communities in implementing comprehensive reentry programs to address the challenges faced by formerly incarcerated Americans as they transition into the workplace. The investment will support programs that offer a range of services based on current evidence and proven research, as well as promising emerging practices.

DOL intends to invest in rural- and urban-serving organizations, including women’s and minority organizations, state or local governments, and eligible Indian or Native American entities. All projects must be located in high-crime, high-poverty communities. The Department intends to conduct a rigorous eval-



uation of program models to build upon and contribute to the evidence base in the area of assisting formerly incarcerated Americans as they successfully transition back to the workplace, breaking the cycle of crime in vulnerable communities.

The Funding Opportunity Announcement, which includes information about how to apply, is available at <http://www.grants.gov>.

WORKFORCE PROFESSIONAL DEVELOPMENT PROGRAM

The Workforce Professional Development Program (WPDP) provides those involved in the workforce system the opportunity to enhance knowledge, career opportunities and gain personal recognition. In addition to individuals, the WPDP program supports organizations who offer workforce related services.



The WPDP coursework consists of a series of study guides and examinations intended to measure and recognize an individual knowledge of workforce development programs.

At the end of each module you will receive an electronic badge to recognize your achievement and post on your social media accounts. A personalized certificate will be presented upon completion of the full program. Finally, you'll be qualified to apply to become a Certified Workforce Professional (CWP).

More Options:

Contact us for special group discount pricing for organizations

such as workforce boards, colleges, job centers, government agencies and others.

FULL COURSE

\$160 IAWP Member Pricing

INDIVIDUAL MODULE

\$50 IAWP Member Pricing

IAWP INTERNATIONAL RELATIONS CHAIR... (Continued from pg. 1)

The Resident Opportunity Self-Sufficiency Program (ROSS) is a federally funded program through HUD (The Department of Housing and Urban Development) and administered through MHA. This program supports Public Housing residents by connecting them with valuable community resources so they can obtain economic self-sufficiency, independence, improved quality of life, and in some cases, maintain stable housing as they age.



International Association of Workforce Professionals

3267 Bee Caves Road | Suite 107-104 | Austin, Texas 78746 | info@iawponline.org