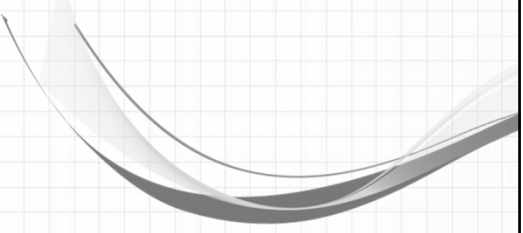


## Goal Setting

- What is your goal for today, this week, this year and the next 5 years?
- Why set goals?
- Practice

## How do you climb the ladder?

- My story – Accountant trainee to CFO
- Top 11 lists
- What do you want to achieve?



Accounting trainer – 1983  
Revenue Auditor – 1986  
Revenue Audit supervisor – 1987  
Revenue Manager – 1988  
Manager Accounting and Reporting– 1990 – 2005  
Benefit system implementation SME – 2005 – 2011  
Business Architect – 2011 -2012  
Acting CIO – Fall 2012  
CFO – Dec 2012 - present



TOP 11 List

- 1 – Understanding your boss
- 2 – Attitude
- 3 – Accountability
- 4 – Managing your time
- 5 – Do not rely on memory – Take notes
- 6 – Get Organized
- 7 - Providing customer service
- 8 – Be in a mentoring relationship
- 9 – Training and learning
- 10 – Supporting others
- 11- Make your net work

## Set your goals

- Today
- This year
- 5 year
- Career goal

**QUESTIONS?**