

# IAWP Board Proposal

## Membership Categories

**Proposal:**

Update membership categories to workforce professional, senior workforce professional, emeritus, life time member, organization affiliate, and international affiliate.

**Why:**

We want potential members to see us as a current, active professional association. Our current categories give a sense to potential members that we are not as focused on their needs. Our current categories also prevent organizations from becoming members. Our current international dues structure does not provide actual members, only a lump sum payment and an inflation of our total membership.

**Implementation:**

The new categories will become effective with the implementation of Your Membership. Current retiree members in good standing will automatically become senior workforce professionals. Those who meet the criteria for emeritus will automatically receive that designation.

**Other Documents:**

<b>BYLAWS</b>	<b>STANDING RULES</b>	<b>HANDBOOK</b>	<b>Other</b>
No	Yes, see attached	TBD	No

**Attached:**

Standing Rules Proposed Language

**IAWP Board Proposal - Chapter Affiliation Agreement and CAAR  
Proposed Language for Standing Rules**

*This language will be replace the membership category related sections of the IAWP Standing Rules.*

**MEMBERSHIP CATEGORIES**

Membership Categories – Each category of member shall fall under both membership classes unless otherwise noted.

**2.2.1 Workforce Professional**

Workforce Professional members shall be employed in an aspect of the workforce system, either full-time, part-time or on an independent basis. Such member shall be deemed in good standing if his or her annual IAWP membership fees, both to IAWP and the applicable chapter, are current.

Workforce Professional members in good standing shall have the right to vote, make and second motions, place names in nomination, be nominated for and be elected to the board of directors, and serve on committees. When determining a quorum for a meeting of the members, Workforce Professional members shall be counted.

**2.2.2 Senior Workforce Professional**

Senior Workforce Professional members shall be retired or employed in an aspect of the workforce system-either full-time, part-time or on an independent basis and 62 years of age or older OR have at least 25 years of membership in IAWP. Such member shall be deemed in good standing if his or her annual IAWP membership fees, both to IAWP and the applicable chapter, are current.

Senior Workforce Professional members in good standing shall have the right to vote, make and second motions, place names in nomination, be nominated for and hold office, and serve on committees. When determining a quorum for a meeting of the members, Senior Workforce Professional members shall be counted.

**2.2.3 Emeritus Workforce Professional**

Upon reaching the age of 80 years, a current member shall be relieved of his or her obligation to pay membership fees to IAWP and become an Emeritus Workforce Professional.

An Emeritus Member that has reached 80 years or older shall provide IAWP annual written notification of his or her interest in continuing membership.

Emeritus Workforce Professional Members in good standing shall have the right to vote, make and second motions, place names in nomination, be nominated for and hold office, and serve on committees. When determining a quorum for a meeting of the members, Workforce Emeritus members shall be counted.

#### **2.2.4 Life Member**

A Life Membership shall be awarded to any IAWP member in good standing upon completion of his or her service as International President of IAWP.

An application for life membership may be submitted by a Chapter or current Board Member for any member in good standing that is 62 years of age or older. The application submission must include the one-time life membership fee. Applications are reviewed by the Executive Committee and forwarded to the Board of Directors for approval. *(See Life Membership Application in appendix)*

Life Members shall have the right to vote, make and second motions, place names in nomination, be nominated for and hold office, and serve on committees. When determining a quorum for a meeting of the members, Life Members shall be counted.

A Life Membership shall include membership, with all the rights of an active member, in one IAWP chapter. A Chapter Affiliated Life Member may transfer his or her chapter membership, with permission of the chapter and without penalty. Notification of any transfer shall be provided to the IAWP administrative office.

#### **2.2.5 International Affiliate**

This category is only for use by the parent organization and is classified as Non Chapter Affiliated.

An International Affiliate is a country or representative of a country, such as an embassy or consulate, which may wish to join IAWP.

Benefits for International Affiliates shall be set by the IAWP Executive Director and approved by the Executive Committee.

An International Affiliates shall include no more than five (5) individual contacts. Said International Affiliate shall designate one individual contact to represent the organization. An International Affiliate does not have any right to vote, make and second motions, place names in nomination, be nominated for and hold office, and serve on committees. When determining a quorum for a meeting of the members, International Affiliates shall not be counted.

An individual may choose to join IAWP as a regular or senior member to receive all rights of a member.

#### **2.2.6 Organizational Affiliate**

This category is only for use by the parent organization and is classified as Non Chapter Affiliated.

An Organizational Affiliate is a non-governmental organization connected to the workforce profession who wishes to join IAWP.

Benefits for Organizational Affiliates shall be set by the IAWP Executive Director and approved by the Executive Committee.

An Organizational Affiliate shall include no more than five (5) individual contacts. Said Organizational Affiliate shall designate one individual contact to represent the organization. An Organizational Affiliate does not have any right to vote, make and second motions, place names in nomination, be nominated for and hold office, and serve on committees. When determining a quorum for a meeting of the members, Organizational Affiliates shall not be counted.

An individual may choose to join IAWP as a regular or senior member to receive all rights of a member.