

In 1947, IAPES (the organization that would become IAWP) created a committee to oversee and coordinate international activity. Canada became a single nation chapter of the association in 1920, and, in 1945, other nations showed interest in creating chapters. From its inception in 1913 until 1939, the association had been restricted to state and provincial employment security directors, administrators and supervisors. Membership opened to all employment security staff in 1939, creating a huge increase in membership. The association's active participation in World War II efforts attracted international chapter formation beginning in 1945.

James Bond (TX), President from 1944 - 1948, created the Standing Committee on International Affiliation in January 1947. The committee was approved by membership at the 34th Annual Conference in New York City in May 1947 as the Convention Committee on Other Nations' Affiliation. The committee's name was fine-tuned in September 1947 to Other Nations' Affiliation Committee. The committee's purpose was to assist IAPES address the world-wide implications of employment and unemployment, "to substantiate IAPES' claim of being a full-scale international organization, and to help IAPES promote both an improved international association and employment security program." (from Larry Ludwig's "Keeping the I in IAPES," 2010.) In later years, the committee has been called Relations with Other Nations Committee (1952 - 1961), International Relations Committee (1961 - 1992), and International Development Committee (1992 - present).

International and provincial chapters' charters were granted on these dates:

1945: Canada created provincial chapters in Alberta, Atlantic (Maritimes), British Columbia, Manitoba, Saskatchewan, Ontario, Quebec.

1950: US Province - Commonwealth of Puerto Rico

1957: US Province - Virgin Islands

1962: Belgium, Indonesia, Iran, Japan

1965: Sudan

1966: Republic of China, India, Israel, Venezuela

1970: Philippines, Viet Nam

1993: Latvia, Lithuania

1994: Mexico, Poland,

1995: Turks & Caicos Islands

1997: Nigeria, Russia/Kaliningrad

1999: Senegal

2001: Ukraine/Lviv

2002: Mexico/Baja California

2007: Republic of Korea

Current International chapters include Republic of China, Japan, Latvia, Lithuania, Ukraine, Mexico/Baja California. These chapters constitute the International Districts as follows:

District 9 Canada (Inactive)

District 10 Japan

District 11 Republic of China
District 13 Europe (Latvia, Lithuania, Poland, Russia/Kaliningrad, Ukraine/Lviv)
District 12 All other nations (Mexico/Baja California) (Inactive)

Canada was a single chapter from 1920 until 1945 when the various provinces formed separate chapters. Canadian chapters were active until the US passed the WIA bill in 1998. Because their government was increasing the centralization of workforce development, they felt our conferences were no longer relevant to their needs. Prior to this, Canada hosted the annual international conferences in Ottawa in 1920 and 1938, Toronto in 1923, 1930, 1956 and 1981, in Montreal 1926, 1995, in Quebec in 1934 and in Windsor in 1948. The Ontario Chapter hosted "Hands Across the Border" conferences in Ottawa (1991), Cornwall (1993 and 1994) and Toronto (1994). Canada's awards program for Canadian members "Recognized Outstanding Leadership and Service to the Community."

International Development Chairs were the catalysts for building international chapters and participation. Ealton (Bud) Nelson and Frank Dishel (DC), who chaired or co-chaired the committee for 13 years, from 1961 - 1977, recruited and chartered 12 chapters in Belgium, Indonesia, Iran, Japan, Sudan, Republic of China, India, Israel, Venezuela, Philippines, and Viet Nam. Nelson was on the committee from 1962 to 1975 and worked untiringly to grow the IAWP international program. Upon his death in 1996, he bequeathed \$7000 to the IAPES Foundation for International Development. This was used to create an international development award, named in his honor, recognizing achievements of international chapters and members. Nelson was from North Dakota and served 38 years as an Occupational Analyst and Field Representative at USDOL, Bureau of Employment Security and as a Manpower Advisor for the US State Department. The first Ealton Nelson Awards were presented at the annual conference in San Juan, Puerto Rico, in 1998.

Larry Ludwig (ID chair 1994 - 1995, 2000 - 2001, 2005 - 2006 and co-chair 1997-1998) was instrumental in developing chapters in Mexico, Poland, Turks & Caicos, and Ukraine/Lviv. Larry credits his success to President Nick Guarriello's campaign to "put the I back in IAPES" and to Ojars Repins, Ewa Kakiet-Springer and Eva Zelenko who assisted in forming the Latvia, Lithuania, Poland, Russia, and Ukraine chapters. Also recognized are Mario Posada, Coqui Gonzales, and Rocio Lopez who were key in forming the Mexico/Baja California Chapter and Eunhee Choi Milutinovic for the Republic of Korea Chapter.

Other chairs deserving special recognition are Jim and Maria Busson and Ben Takesh'ta. Ben has served as liaison for the Japanese and Chinese delegations for many years. Escorting the Japanese and serving as a simultaneous translator/interpreter for the group. Though not chairs, Ojar Repins and Eva Zelenko have interpreted for the Russian/Ukraine delegates.

International Development Chairs are as follows:

January 1947 Leonard Prefontaine - Quebec, Canada
May 1947 Harry Hudson - Ontario, Canada & Jack Disanto, DC
Fall 1947 - 1949 -Leonard Prefontaine - Quebec, Canada & Francis McDonnell, ME
1949 - 1950 - Walter Bivins, MS
1950 - 1952 - William Ramsey, Ontario, Canada
1952 - 1961 - John Ewing, DC
1961 - 1962 - Frank Dishel, DC
1962 - 1965 - Ealton Nelson & Frank Dishel, DC
1965 - 1975 - Ealton Nelson, DC
1975 - 1977 - Frank Dishel, DC
1977 - 1978 - Delores Ellington, CA
1978 - 1979 - Myer Freyman, DC
1979 - 1980 - Larry Polaco, NM
1980 - 1983 - Ben Takesh'ta, CA
1983 - 1984 - James Busson, DC
1984 - 1985 - John Gee, Ontario, Canada
1985 - 1987 - James Busson, DC
1987 - 1988 - Allan Green, Ontario, Canada
1988- 1989 - Thomas Caldwell, NJ
1989 - 1990 - Darryl Rutz, FL
1990 - 1991- David Berg, WA
1991 - 1992 - Thomas Caldwell, NJ
1992 - 1993 - John Brohard, CA
1994 - 1995- Larry Ludwig, DC
1996 - 1997 - John Williamson, KS
1997 - 1998 - Shirley Surville, OR & Larry Ludwig, DC
1998 - 1999 - Tom Ivory, CO
1999 - 2000 - Deborah Snider, Ontario, Canada
2000 - 2001 - Larry Ludwig, DC
2001 - 2002 - Deborah Snider, Ontario, Canada & Ray Kling, NH
2002 - 2003 - Ray Kling, NH
2003 - 2004 - Faye King, CA
2004 - 2005 - Denise Pike, IL & Laura Coburn, VA
2005 - 2006 - Larry Ludwig, DC/VA/WA
2006 - 2007 - Faye King, CA
2007 - 2008 - David Washburn, ID
2008 - 2009 - Deanna Fresquez, NM
2009 - 2011 - Verna Wade, NC
2011 - 2012- George Faithful, OH
2012 - 2014 - Verna Wade, NC
2014 - 2015 - George Faithful, OH
2015 - 2017 - Chris Crawford, TX

Several US chapters have made significant contributions to International Development. The Washington DC Chapter has contributed greatly through embassy visits and including embassy employees in their activities. In Fall 2005, their conference included

labor attaches' from Japan, Republic of China and Republic of Korea and featured a visit to the Japanese Embassy, its tea house and the famous teletype machine from December 7, 1941. The DC Chapter has also hosted and worked with delegates from Spain, Canada, Denmark, Cameroon, Israel and Australia. The Washington State Chapter held "Hands Across the Border" conferences in Vancouver, BC, in 1990 and 1996. Maine held "Hands Across the Border" conferences in New Brunswick during the 1980's - 1990's. Arizona, California and New Mexico held "Hands Across the Border" conferences with counterparts from the Mexican states of Baja California, Sonora and Chihuahua in the 1980's and with San Diego subchapter through 2007.

IAWP International Development Chairs and IAWP officers and members have participated in conferences and meetings with other international labor and workforce organizations. Chairs in 1952-1953, 1998, and 1999-2000 and President Anne Loadholz attended annual conferences of the International Labor Organization (ILO) in Geneva, Switzerland and New York City, as official accredited observers of a non-government organization. In 2001, Larry Ludwig visited Latvia to accompany Nils Frievalds, then Latvian Chapter President, on a visit with the President of Poland National Labor Office, the Director General of Lithuania National Labor Exchange, Director of Latvia State Employment Board, and the Prime Minister of Latvia to encourage their agencies' participation in the District XIX- European Chapter's conference in May in Velnius, Lithuania. The conference which focused on cooperative human resource development and private sector/public sector partnerships was simultaneously translated into English, Russian and Lithuanian. It was funded largely by a \$5000 grant from UAB Phillip Morris Lietuva.

US delegates and officers have attended meeting with Mexico Chapter. President Bill Patton attended a meeting in Monterrey in 1994. California Chapter members and the ID chair have attended meetings in Tijuana (2004), Ensenada (2004), and Mexicalli (2005). The Mexico Chapter met in San Diego with the CA chapter in 2007.

Poland conferences in Gdansk (November 1994 and April 1995) and Gniw/Gdansk 1996 and the Kaliningrad, Russia conference (January 1997) were attended by Presidents Nick Guarriello and Nord Swanstrom, Secretary-Treasurer Catherine Leapheart. Following the conference in 1995, Nick Guarriello, Past President; Secretary-Treasurer Catherine Leapheart, Ewa Kakiet-Springer, IAPES Polish Liaison, John Lungren, CA, Shirley Surville, 1997 ID Chair and Larry Ludwig, ID Chair, traveled by van on a Trade Mission, visiting the cities of Rzeszow, Zyradow, and Zarzecza, visiting businesses and factories and meeting with the provincial governor, mayors, department heads, chamber of commerce representatives, and business executives.

The Republic on China hosted the IAPES Executive Board in 1989 in a delegation led by President Maryann Polaski-Baykal and Vice President Darryl Wallace which discussed the unemployment insurance system. Another conference in Taipai, Taiwan on job creation in December 1996 included delegates from the US and other international chapters and countries. The Japan Chapter hosted the same Executive Board on that visit.

IAPES was actively involved in US Agency for International Development (USAID) International Seminars in the early 1970's. The technical assistance seminars were jointly sponsored by both and conducted by IAPES under a funding agreement with USAID. Programs conducted were an Asian Manpower Seminar in Manila, Philippines, in March/April 1971 that was attended by President Bill Patton; Latin American Manpower Seminar in Panama City, Panama, in September 1972 and an African Manpower Seminar in Nairobi, Kenya, in October 1973 attended by International President Jim Hendricks. Ealton L "Bud" Nelson, District of Columbia, was instrumental in the negotiations to set up these seminars.

IAWP Issued a "Call for Papers" in 1996 on "Job Loss or Job Gain - Winner Takes All! How to Profit from Globalization of the Labor Market." The winning paper from Hong Kong was presented by its authors at the Columbus, OH International Conference and published in the Workforce Magazine. The authors received a modest stipend and travel expenses from Hong Kong to Ohio.

International delegates have attended the association conferences since 1945. Conferences offer personal networking and cultural exchanges. The International Delegates serve as panelists discussing workforce issues in their countries. At one time, each country had a separate panel and workshop, but since the 1990's, the delegates present at the International Panel. The International delegates participated in the International Fair until the mid 1990's. This has been revived as the International Exhibits and delegates provide workforce and cultural information and literature, cultural and historical displays and souvenirs. The International Development Chair works with the conference committee to provide tours for the international delegates. A visit to a local one-stop center (employment office) has become one standard tour. In addition, tours to give a flavor of the conference site are arranged.

The World Association of Public Employment Services (WAPES) participated in the IAWP conferences in the late 1990's. The Executive Director of WAPES last participated in the International Panel in 1997 in Columbus, OH.

IAWP International Chapters are credited with significant accomplishments in their countries. The Latvian Chapters educational conferences in the 1990's became the genesis of future legislation and department of labor policies. The Chapter used the expertise of members from around the country to develop legislative proposals related to employer/employment relations, unemployment insurance, and parliamentary legislation. The recommendations were sent to the Parliament where they were enacted in to law or to the Ministry of Labour which used them to develop operating policy, guidelines and regulations. Latvian Chapter presidents have attained higher level jobs also. Past Chapter President Andris Berzins became Mayor of Riga and later the longest serving Prime Minister of Latvia. District Director Nils Freivalds left the Ministry of Labour to become Permanent Secretary in the Ministry of Transportation and Communication and is currently International Project Manager for the Felix Holding Company.

The Poland Chapter established a comprehensive “one-stop” center for women which offers career counseling, social services referrals, formal and on-the-job training, life skills programs, resume writing, interviewing skills, job search/job referral and placement, job development, small business and micro-enterprise loans, networking clubs of professional women and tailored training for specific employer and government needs. The center opened in 1966 with grants totaling \$750,000 from the US Department of Labor, USAID, World Bank. The First Lady of Poland cut the ribbon opening the center. The center grew under the leadership of Director Ewa Jurkowska and expanded its customer base to serve both men and women as well as students. In 2010, the center was owned by the Poland IAWP Chapter and employed several staff persons.

In 2002, Chapter President Liongina Beinoraviiciene with assistance from the Lithuanian National Labour Exchange and the Ministry of Social Security and Labour and with a grant of \$24,000 from UAB Phillip Morris Lietuva established two Centers for youth and single parents in the cities of Siauliai and Klaipeda. The centers assist disadvantaged families, youth, single parents, focusing on life skills, vocational education, prevention of poverty and proactive management of crisis situations. This project set a precedence for IAWP in public, private and non-governmental organization partnering.

The 2004 - 2997 “Hands across the Border” initiative between California and Baja California’s employment service division led to greater networking with each state’s local office counterparts, including IAWP Chapter meetings, conferences meetings and dinners, improved telephone and written communications. They allowed access to each other’s job listings and allowed referral of residents of both countries to jobs. The California agency also assisted with cross border recruitment of Mexican citizens in the US into the Mexican Navy.

Among grants obtained by IAWP through the IAPES Foundation are:

AT&T - \$25,000 for the first International Conference hosted by Poland IAWP Chapter in Gdansk in 1994

Ealton Nelson Estate - \$7000 to the Foundation Award Endowment Program in 1997

Levi Strauss - \$15,000 for the first International Conference hosted by Poland IAWP Chapter in Gdansk in 1994

Levi Strauss - \$10,000 for the second International Conference hosted by Poland IAWP Chapter in Gdansk in 1995

Phillip Morris Lietuva - \$5000 for the first IAWP District International Conference held in Vilnius, Lithuania in 2001

Phillip Morris Lietuva - \$24,000 for the establishment of two Youth and Single Parents Center in Lithuanian cities (Siauliai and Klaipeda) in cooperation with the Lithuanian National Labour Exchange in 2002

US Agency for International Development/US Department of Labor - \$650,000 for establishment of Poland IAWP Chapter's Women's Center in Gdansk in 1996

Winrock International Corporation - \$1200 for hosting International IAWP delegation at the Annual conference in Little Rock, AR

World Bank - \$100,000 to Women's Centre of Poland IAWP Chapter for use as micro-enterprise loans in Gdansk, Poland in 1996