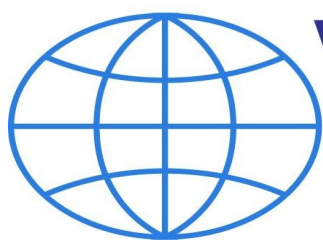


INTERNATIONAL ASSOCIATION OF



workforce
PROFESSIONALS

CHAPTER ACTIVITY COUNTDOWN

DECEMBER 2016

Administrative Office Changes

Effective November 30th, the Administrative Office in Frankfort, Kentucky is closed. The administration of the association is now in a transition period. Several options are being considered to deliver expected member services long term. During the immediate transition, all emails, phone calls, membership transmittals, awards, etc. will be handled by Executive Director Steve Bent and/or President Terri Pasternik. Your patience greatly appreciated.

New Contact Information:

- Mail should be sent to:
IAPW
3267 Bee Caves Road Suite 107-104
Austin, Texas 78746
- Phone calls can still be made to the existing number **888-898-9960**.

Emails should be sent to info@iawponline.org. A separate email address for the Workforce Development Conference will be established shortly.

Contact information has been updated in as many places as possible on the website. Some documentation may still have old emails, addresses, etc. Those will be updated as soon as possible.

Thank you for continuing to support the efforts to make IAWP stronger.

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*Be the
Change
Make a
Difference*

See what is happening
on our social sites



Are You Ready?



I know you are probably thinking about holiday preparations or end of year business at work BUT it's also time to begin thinking about IAWP Awards. Once the New Year arrives, time will move fast toward our deadline of March 1, 2017.

Hopefully you've been taking pictures, writing articles and saving documentation all year. It sure makes putting together a nomination much easier!

New for this year is a STANDARD NOMINATION FORM for a number of awards which is to be used for those submissions. It can be found in the Handbook which you can access from the IAWP website by typing Handbook in the SEARCH box. Then go to Chapter 5 to find the form and all the information you will need for your nominations.

Make it easy and put a team together to work on your submissions. We know there is a lot of good work happening in our districts and chapters so please take time to recognize these great efforts with a nomination!

IMPORTANT! Due to the recent changes at the Administrative Office, addresses for submitting have changed.

Please note: if you are emailing a PDF file, it should be sent to info@iawponline.org. If you are mailing, it should be sent to IAWP, 3267 Bee Caves Rd, Suite 107-104, Austin, Texas 78746.

Be sure to allow enough time to be there by the deadline date.

Questions may be directed to Recognition Chair Sharon Mike at churchlivin@atlanticbb.net.



*On Behalf
of Your
2016-2017
International
Board*

Season's Greetings



We Wish You a Joyous Holiday and Blessed New Year

Nominations for International Office

Required Criteria for International President, President-Elect, Vice-President, and Secretary-Treasurer **

1. Have continuous IAWP membership for the last five years;
2. Have attended and participated actively in at least one recent international conference;
3. For President, President-Elect and Vice President – Have served as one of the following: chapter president, international officer, international district director, international committee chair, coordinator or liaison;
4. Hold a position that will allow freedom to travel to Board of Directors meetings, some chapter conferences, and the Annual International Educational Conference. (If employed, a letter from the appropriate supervisor indicating the nominee will be allowed the required time off will be required. If leave is not allowed, but use of vacation leave is approved, the nominee(s) should include with the nomination a statement they will use such leave to attend meetings.);
5. Have financial means to attend board meetings, some chapter conventions, and the Annual International Educational Conference; and
6. Have ability to plan, organize, and delegate authority for the satisfactory accomplishment of IAWP activities demonstrated by the nominee's employment position or accomplishments in IAWP.

Please send by email all letters of nomination as well as suggestions of people who may be willing to serve to James Thomas, Nominating Committee Chair at Zelodis@att.net.

DEADLINE: January 15, 2017

**IAWP Handbook, Chapter 2: Organization and Policies, Revised 7/1/2016, Page 9

IAWP Polo Shirts
This super soft polo shirt comes in the color slate with the NEW International Association of Workforce Professionals Logo. There are shirts of all sizes for the low price of \$20 each. Contact IAWP at 1-888-898-9960 or info@iawponline.org to place order.



Costa Mesa 2017 Conference Pricing

Here's the registration information for the 104th Workforce Development Conference.

To register online, go to www.iawponline.org/conference.

Full Conference Registration Options:

Early Bird (prior to 4/15/17)

Full Member - \$429
Retiree Member - \$379
Young Professional - \$379
Non-Member - \$499

Regular (prior to 6/9/17)

Full Member - \$469
Retiree Member - \$419
Young Professional - \$419
Non-Member - \$699

A la Carte Options:

Daily Education Pass - \$99
Full Education Pass - \$299
Awards Lunch Ticket - \$69
Chapter Night Ticket - \$99
Banquet & Ball Ticket - \$99

*Young professional is age 35 and below.

Note: A registration form will be available soon.

Conference Sponsorships

Housing for the 104th **Workforce Development** **Conference**

For the 104th **Workforce Development Conference** in Costa Mesa, CA, attendees will make their own reservations by going to the International Association of Workforce Professionals' website. Copy and paste the following URL into your web browser <https://iawponline.org/conference/>.

A housing tab will take you directly to the reservation desk with the Hilton Costa Mesa. The cut-off date for making your reservation is May 23, 2017. Please mark your calendar with this date.

Looking to assist in sponsoring the 2017 Workforce Development Conference in Costa Mesa?

New for 2017 is an "Open Letter" to all IAWP members from the 2017 Workforce Development Conference team. Instead of specific sponsorships, we would welcome any contributions towards a general fund that would help pay for some of the many incidentals required to put on a well-balanced and professional event.

The team has made every effort to cut costs while still planning for an enjoyable and educational experience at our 104th educational conference at the Costa Mesa Hilton. However, we still want to continue the traditions that make our conferences great.

We have increased the total educational portion of the program,

taking it from 13.5 hours last year to 20 solid hours this year. Grant Axtell and Steve Bent have worked hard to get well respected keynote and general session speakers with great topics that we know you will receive great benefit and value from.

It's the small things, the final touches that sometimes make all the difference. We would love to bring you an outstanding educational/networking event and can always use some help.

If you, your chapter, or district would like to make a contribution, it would be greatly appreciated. Please send any contribution, big or small, to IAWP Administration, 3267 Bee Caves Road Suite 107-104, Austin, TX 78746. Please designate in memo line 2017 Conference.

Raymond Cabrera, IAWP 2017 International Conference Chair

If you're Craving Great Food, Costa Mesa is a Foodies Dream!

So you traveled hundreds, if not thousands of miles, and you don't want to eat in the hotel. What the airline had to offer was worse than C-rations. So where can you eat? You want decent affordable meals and you want something you might not have in your own home town.

Well you made the right decision to come to Costa Mesa, California. Here are some restaurants within 15 miles from the hotel at the South Coast Plaza. (refer to page 5)

No matter what your tastes are, there is something for everyone - Asian, Vietnamese, Chinese, Cuban, Italian, or American Cuisine. And yes, they cater to vegans and they have gluten free specialties.

The selections run the gamut as do the prices. From quick bites and specialty foods, casual dining to fine dining, you can have a meal starting at \$9.00 and above. Naturally wine prices would drive the price of your meal even higher, but we have some of the best California award winning wines in the world. Try them and see if I'm not right. If you like what you're drinking, some of the shops will ship new bottles of the wine home for you. www.southcoastplaza.com/dining-guide

Raymond Cabrera and the 2017 International Conference Team

AnQi by Crustacean

3333 Bristol Street
Costa Mesa, CA 92626
(714) 557-5679

Cuisine: Asian, Vietnamese Fusion

Services: Authentic, Hip, Lunch, Dinner, Catering,
Reservations requested

Average price range: \$31 and above

Capital Grille - Costa Mesa

3333 Bristol Street
Costa Mesa, CA 92626
(714) 432-1140

Cuisine: Steakhouse, Seafood, New American
Cuisine

Services: Hip, Outdoor Seating, Lunch, Dinner,
Private Dining, Outdoor Seating

Reservations requested

Average price range: \$31 and above

Maggiano's - South Coast Plaza

3333 Bristol Street
Costa Mesa, CA 92626
(714) 546-9550

Cuisine: Italian, Pasta

Services: Online Take Out, Outdoor Seating,
Brunch, Lunch, Dinner, Outdoor Seating, Takeout,

Reservations requested

Average price range: \$26 - \$30

**Morton's The Steakhouse
South Coast Village**

1641 W. Sunflower Ave.
Santa Ana, CA 92704
(714) 444-4834

Cuisine: Steakhouse, Steak House, Steaks,
American, Happy Hour

Services: Authentic, Outdoor Seating, Lunch, Din-
ner, Outdoor Seating, Catering, Takeout

Reservations requested

Average price range: \$31 and above

Nello Cucina

3333 Bear Street
Costa Mesa, CA 92626
(714) 540-3365

Cuisine: Italian Trattoria, Pizza

Services: Authentic, Online Take Out, Private
Dining, Catering, Takeout

Reservations requested

Average price range: \$16- \$25

Wolfgang Puck Bistro - South Coast Plaza

3333 Bristol Street
Costa Mesa, CA 92626
(714) 545-5439

Cuisine: American, Italian

Services: Authentic, Outdoor Seating, Lunch, Din-
ner, Outdoor Seating, Takeout

Reservations requested

Average price range: \$9- \$15

Great Food Places in Costa Mesa

By no means are these the only eateries in the area, but you can google South Coast Plaza Restaurants and see what come up. www.southcoastplaza.com/dining-guide

If these restaurants are not your cup of tea bag, but you're hungry, you can always go to the "The Lab," home of the anti-mall. The industrial type mall has events, shops and eateries that might be more in your down to earth likings. Info@thelab.com

It's located ½ mile south of the hotel on Bristol Street. The center hours are Monday – Thursday & Sunday 10am – 9pm. Friday & Saturday 10am – 10pm you can shop, eat and just visit some of the unique shops within the complex and stroll back to the hotel.



If you look very close you might even see Val, Phil and me in one of the specialty shops shopping for my birthday gift. By all means, drop in and give me your opinion.

AROUND THE ASSOCIATION

1st Annual IAWP Battle of the Units: Project Food Cans

By Ray Cabrera, Roderick Shackelford & Peter Gallerani

The Inland Empire Local Chapter decided they would have a Veterans food drive. They decided to have a “battle” between each of the individual units in the Riverside UI office. The Riverside UI office has 13 different units and each was challenged to see which unit brought in the most food items. The winning unit would get a free pizza party.

The chapter purchased enough boxes for each unit of the offices and a flyer was created.

One box was placed at each of the manager's cubicles. The boxes were purchased at The Home Depot. The event started November 1, 2016, and ended on November 15, 2016. It was anticipated that there would be a good participation, since the Riverside office has some 10 Veterans with one a Purple Heart recipient.

By the end of the first week, we knew we had a problem. The boxes in some of the units became full and started to overflow. Empty copier paper boxes were utilized by those units that needed them to absorb the overflow. The word got around about how one unit was doing versus another and how the individual staff members needed to step it up. Even our Office Manager Agustin Huerta was caught in the action and dropped off a donation.

Monday was a final push with large quantities of donations coming in. Tuesday was the cutoff and the IE President Roderick Shackelford and the Treasurer Peter Gallerani counted the contents of each of the boxes.

We decided to use one of our conference rooms and spread the contents out for a picture opportunity. The ordeal was more than they thought it would be, but the more they unpacked the contents on the table the more excited they became. It kept growing until they had emptied 16 boxes of goods or 1,136 food items (See picture). It blew us all away as to the generosity of our members and nonmembers.

The winning unit was from manager Lilia Betancourt with 11 staff members. They donated 283 food items. The donated goods were delivered to the Disabled American Veterans located at 4351 University Ave, Riverside, CA 92501.

As a veteran, Ray could not be more proud of the heart felt contribution the Riverside Unemployment Insurance Center made towards this outstanding effort. This will help veterans and military families have a better Thanksgiving Holiday. The Riverside office effort has produced a wave of inquiries as to our program and the desire to have our concept reproduced in their offices. Copies have been sent to each interested office.



James “Jimmy” Walker Jackson

James “Jimmy” Walker Jackson, was born January 2, 1935, into the family of Roscoe Tyrel Jackson and Beulah Thomas Jackson. Jimmy 81, passed away at his home on December 6, 2016. Jimmy grew up in Houston’s Fifth Ward, where he attended Wheatley High School, graduating in 1955. After high school, he attended college in Newport News, Virginia. In 1955, he married Joyce Evelyn Gavion and from this union, three children were born. Later in life, Jimmy married Shirley Davis. And, in his later years, Phadra Glen was his special companion.

After college, he began working for the Texas Employment Commission in Houston and later transferred to the Administrative Office in Austin. He worked for 33 years, finishing his career as Director of Unemployment Insurance. Jimmy was an active member and officer of his professional association, the International Association of Personnel in Employment Security, later International Association of Workforce Professionals.

He served in all Texas Chapter offices and in several capacities on the International Board. He was International President in 1987, when Texas hosted the International Conference in San Antonio.

As UI Director, Jimmy focused on getting UI employees actively involved in IAPES and getting IAPES more involved in UI area. He would often say, “UI needs love too.” He was also known for his comment about IAPES members at professional conferences. He often said, “ We work hard and we play hard. We may be up late at night, but we will always be at the meeting the next morning on time.”

Jimmy was an active member of Lighthouse Missionary Baptist Church. He was an avid fan of the Texans and a season pass holder. Jimmy always believed in them and always said, next year, next year. He loved golf, so much so that he made his own clubs and the clubs for his children.

Jimmy is preceded in death by his parents Roscoe and Beulah Jackson, his sisters Ruby Crawford and Willie Mae White, his brother Henry Jackson, and daughter Regina (Reginald) Holcombe.

Jimmy, or Pop as he was called by his family, is survived by his sister Betty Hester, sons Kenneth (Denise) and Michael (Talawney); 6 grandchildren, 11 great-grandchildren, many loving nieces and nephews, and numerous other relatives and friends.

Co-worker and Past Texas Chapter President Lana Duerksen summed it up well when she said, “Jimmy was one of the good guys. He cared about our clients and the workers that served them. I remember Jimmy said if in doubt on a UI claim – pay it. No child should be hungry or parent be where they can’t provide. His compassion was without bounds. He stood with me when Quality Control was dissolved and made sure I still had a job back in the Tax Department. I appreciated it and him for his willingness to keep as many jobs as was possible within the agency.”



Past International President Diana Staley wrote, “Jimmy was a fine gentleman and I was honored to call him my friend. His memory will always be special.”

Jimmy’s obituary with a contact for condolence and a copy of the program from his memorial service are on the IAWP Page, IAWP Retiree Members, and Texas Chapter IAWP on Facebook.

Many friends have left comments and memories of this very special man. Please feel free to add your own memories.

SEASONS

BECOME PART OF AN OUTSTANDING GROUP OF WORKFORCE PROFESSIONALS

1. JOIN IAWP
2. COMPLETE the Workforce Professional Development Program (WPDP)
3. GET YOURSELF CERTIFIED

MEMBERSHIP APPLICATION

Go to iawponline.org, on the left side of the page click on join IAWP, then click on Membership Application. Complete the application and mail with membership fee. It's that simple! You will receive a membership packet from the Administrative Office and the state chapter in your area will contact you.

WORKFORCE PROFESSIONAL DEVELOPMENT PROGRAM (WPDP)

A series of study guides and tests to increase your knowledge about the workforce development system. There are 4 modules and tests for each module.

Modules:

- History of Workforce Development (Units 1-4)
- Unemployment Insurance (Units 1-4)
- Labor Market Information (Units 1-4)
- Business and Job Seeker (Units 1-4)

Tests:

- 25 multiple-choice questions
- 75% correct answers to pass (19 out of 25)
- Tests are online and available anywhere an Internet connection is available

Costs:

- \$10 for each unit (includes study guide and exam)

Timeframes:

- 36 months to complete each module
- Once you complete all the WPDP units you will receive a WPDP Master designation and are qualified to apply for certification as an IAWP Certified Workforce Specialist (CWS).

CERTIFIED WORKFORCE SPECIALIST (CWS)

The Certified Workforce Specialist (CWS) credential after your name shows you are part of an outstanding group of workforce professionals who have extensive knowledge and experience in workforce issues. It shows you have passed a rigorous competency-based testing program from an international association, that you are respected by your peers, and that you see professional membership as an important part of your career. The CWS designation shows current and potential employers your initiative in developing, maintaining, and improving your career skills within the workforce field. There are 4 certification requirements:

- Education plus Experience
- Professional Membership
- IAWP Workforce Professional Development Program (WPDP) completion
- Professional References

The certification is valid for 3 years and can be renewed with additional education.

For more information on WPDP and CWS check out the IAWP website iawponline.org; under Certification tab for all the details.

IAWP Membership Application

IAWP is YOUR Professional Association. We hope you will share your skills and interests to assist us in providing quality member programs. Help your chapter grow by using your talents to get involved in a committee or activity – you'll love it!

Full Name _____

Home Address _____

City _____ State _____ Zip Code _____

Employee/Agency _____

Address _____

City _____ State _____ Zip Code _____

Job Title _____

E-mail address _____

Office Phone _____ Office fax _____

Optional information:

Home phone _____ Home email _____

Referred by _____

New Member _____

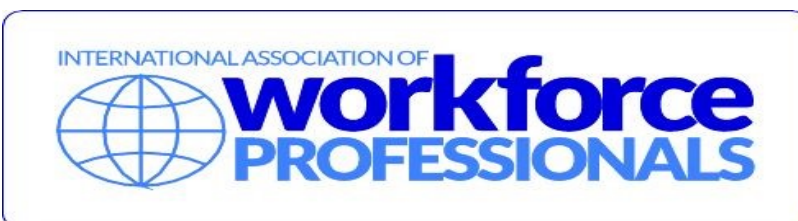
Renewal _____

Regular Membership \$50.00 int'l dues + ____ chapter dues = _____

Retiree Membership \$25.00 int'l dues + ____ chapter dues = _____

Introductory Membership \$25.00 int'l dues + ____ chapter dues = _____

Make your check or money order payable to your IAWP Chapter. Mail application with payment to the secretary/treasurer of your IAWP Chapter.



IAWP Bulletin Board

Calendar of Events

2016

Dec 30 Countdown Articles are due for the January Issue. Workforce Professional articles are due for the Jan/Feb/ March Issue

2017

Jan 10 Board of Directors Meeting (Tele-Conference)
Jan 17 Deadline for nominations for International Office
Jan 30 Countdown Articles are due for the February Issue
Feb 7 Board of Directors Meeting (Teleconference)
Feb 24/25 District 6 & Texas Chapter Spring Conference
Feb 25 Educational Institute Crab Feed – Washington Chapter
Feb 28 Countdown Articles are due to the March Issue
March 1 All Award Nominations are due in the Administrative Office
March 15 March Membership Mania Contest dues need to be into the Administrative Office (postmarked date)
March 22-26 Awards Judging
March 31 Countdown Articles are due for the April Issue. Workforce Professional articles are due for the April/May/June Issue
April 15 Deadline for early discounted conference registration
April 18 Board of Directors Meeting (Teleconference)
April 28 California Chapter Spring Conference
April 29 Countdown Articles are due for May Issue
May 12 Oregon Chapter Spring Conference
May 31 Countdown Articles are due for June Issue
June 9 Regular conference registration pricing ends—onsite pricing effective
June 17 In person board meeting—Costa Mesa, CA
June 18-21 104th IAWP Workforce Development Conference at the Orange Co/Costa Mesa Hilton, Costa Mesa, California

To ensure proper delivery of our emails, take a moment now and add us - www.iawponline.org - to your address book, trusted sender list, or company white list. Thank you.

Steve Bent, CAE
Executive Director International Association of Workforce Professionals
steve@iawponline.org

Share Chapter/District Events . . . Send all information to info@iawponline.org . These events will be posted in the *Countdown* and online in the Upcoming Events on www.iawponline.org.

In order to receive the latest information from the IAWP, please let us know of any changes in your contact information. Updating your contact information is quite easy.

Simply send an email to info@iawponline.org, including any changes to your street, email address, phone number, etc.

