

Freddy L. Jacobs

Freddy Jacobs began his tenure with the Arkansas Employment Security Division in 1973. He joined IAPES, now IAWP in 1974. He retired from Arkansas Department of Workforce Services as Equal Opportunity Manager in 2010. He is a former member of the Governor's Commission on Employment of People with Disabilities, a former United Way Allocation Committee member, and the former chair of the Arkansas Employees Federal Credit Union's Board of Directors.

His IAPES experience includes terms as a Chapter President, President-Elect, Vice-president, Subchapter President, and International President of IAPES World Organization. He also chaired numerous chapter committees. At the International level, Freddy was District 11 Representative in 1991-92 where he chaired the Individual Award of Merit Subcommittee and coordinated local arrangements for the Spring 1992 Executive Board in Little Rock, Arkansas.

Freddy attended his first International IAPES conference in Hot Springs, Arkansas in 1977, and has attended 25 of the last 27 International Conventions and Educational Conferences. He received the Association's 1998 fourth place Individual Award of Merit in San Juan, Puerto Rico.

After serving in the United States Air Force, Freddy resumed his education at Philander Smith College where he was a member of Alpha Kappa Mu National Honor Society and graduated Cum Laude with a BA degree in Organizational Management.

Community service is very important to Freddy. His activities span a wide range of interests from adult literacy to youth development to public speaking. He is the Founder and President of the Lea's Ridge Community Development Association, President of the England Acres Neighborhood Association, and Past President of the Little Rock School District's Career Education Advisory Committee. He is a former bureau member of the Pulaski County Special School

District Speakers, and a past Arkansas Ambassador for the Martin Luther King, Jr. Foundation.

Freddy is a recipient of the Governor of Arkansas' Outstanding Citizen Award and a Capitol Citation from the Secretary of State for his work with youth in the Little Rock School District.

Freddy has been married to Charlotte since 1973. They have one son and daughter-in-law, KenYon (Rita) and one granddaughter, KamRyn.