



Flash

103rd International Educational
Conference

June 26 - 29, 2016

Buffalo, New York

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Opening Ceremonies Alphrena Prince (OH)

Mistress of Ceremonies Linda Barnes opened the session by introducing the Golden Griffin Battalion ROTC from Canisius College who presented the colors, followed by the national anthem.

Linda Chapman introduced her elementary school friend Byron Brown, the distinguished Mayor of the city of Buffalo, who welcomed attendees to the 103rd International Conference.

Mayor Brown recognized Carolyn Bright for her work in the great state of New York. He stated "The work performed by Carolyn and those in this profession give a feeling of hope and opportunity to those served." Mayor Brown spoke about the Buffalo Opportunity Pledge which focuses on diversity, inclusion, and equality an approach makes a community vibrant. In closing, Mayor Brown presented a proclamation to IAWP and declaring June 26, 2016 as International Association of Workforce Professionals Day.

Linda Barnes' introduction of the 2015-2016 International Board was followed by the parade of flags, the Code of Ethics read by Freddy Jacobs and the Memorial Candle lighting by George Barthalow and Linda Barnes.

The Polish Heritage Dancers of Western New York danced the "Polonaise" and "Mazurek" in the costumes of Polish nobility. It was a beautiful performance.

The planning committee and International President James Thomas recognized the Past International Presidents, first time attendees and retirees. Did you know that Ben Takesh'ta has attended 49 conferences? What a record.

This was a great kick-off for the 103rd IAWP conference.

Happiness in Buffalo Rocio Lopez (CA)

As leaders of success lies in our ability to keep good people involved, committed, contributing, and self development growth. I am so proud of this great association, IAWP and to have made it to Buffalo, New York. I have another opportunity to network, attend workshops, and find out the latest workforce news that is affecting across the United States and other countries. IAWP offers an abundance options for self development, and this year, my goal is to concentrate and achieve my WPDP.

My experiences in past international conferences in others states have been an awesome experience since each state has a unique atmosphere, as well as history. Buffalo so far has been fantastic as our IAWP State Chapter hosts have been very friendly, informative, and helpful making the attendees feel welcomed.

2019 Site Selection

IAWP is using a new methodology for site selection of the 2019 Conference. We will select the city we wish to visit this week, and the officers and Executive staff will contract for the best possible deal in that city. This gives us the flexibility to negotiate for maximum benefits. Executive Director Steve Bent and the officers used three criteria to select three cities for us to consider. The first was that it be in central US for ease of travel, second was that it be a hub and easily accessible by air or ground transportation. Lastly, they wanted a city with a walkable downtown and lots of activities readily available for conference attendees.

Our three choices are New Orleans, LA, Oklahoma City, OK, and San Antonio, TX. You will find information on these cities on page 38 of your conference program and at the registration desk and exhibit area. Your ballot is in your registration package, be sure to bring it with you to the Business Meeting at 1 PM on Wednesday, so you can make your choice.

Dinner in Buffalo Mike & Debbie Puglisi (NY)

Our first night in Buffalo we wanted to sit outside to have dinner. With suggestions from the front desk, we decided to walk a couple of blocks and go to Tappo Restaurant on Ellicott Street. It was an excellent choice. Debbie and I both ordered the chicken Milanese which came with a spinach and arugula salad along with a bottle of cabernet from Argentina. Our server, Lexia, was excellent and very personable and brought out our meals in a very short time. The chicken was hot and the light breading was very favorable. The night was warm; the atmosphere was perfect as we enjoyed our dinner on the rooftop in open air at this remarkable restaurant. If you get a chance, you must check it out. Have a great conference!



International Delegates at the 103rd IAWP International Educational Conference

Che Shang (Jason) Huang is Labor Attache at the Republic of China embassy in Washington, DC. Before coming to the US, he served as Section Chief of International Planning with the Department of General Planning, as the Taiwan counterpart of labor attache. He also worked for the Council of Labor Affairs where he worked to implement new labor laws regarding unions, settlement of labor disputes and unfair labor practices. Jason served in the army for two years and earned a masters degree in sociology.

Ia-Uen Chen (ia won) is section chief of manpower utilization in the Human Resources Department of the National Development Council, where she researches and analyses manpower utilization and labor market development, and formulates, coordinates and reviews labor policies and laws in Taiwan, Republic of China. She previously served as with the Labor Pension Fund Supervisory Committee and in labor policy planning for other major labor policy reforms such as the Gender Equality in Employment law and the Labor Pension Act. She has a master’s degree in Labor Research.

Arlene Bautista works for California Employment Development Department as Federal Programs Coordinator, DUA specialist for the Unemployment Insurance Policy & Coordination Division. She has worked for the department for 14 years, as a claims filer and trainer prior to her current position.





Are You Pushing Yourself to Be the Best You Can Be? Yvette Quevedo (CA)

Larry Mietus, from Speaking of Strategy, provided a very dynamic keynote presentation. He touched on various topics and characteristics of being a leader. The most important thing to remember, according to Larry, is that YOU are the only person in charge of making the best version of you. What it really comes down to is that sometimes you have to take chances in your life in order to thrive personally and professionally.

As a leader, are you in the head of the people that you lead? What about in your own head? The key to motivating people is to know more about yourself and what your hot buttons are. For instance, what do you have to do and need to do? These are “non-negotiable” in your mind, such as work. But, what is it that you want to do? Once you understand that, and ask the same of others, then you can tailor your leadership approach to those interests and motivate others accordingly. So, do you know who you are? What makes you tick? What you are passionate about?

Think back to when you were in kindergarten. Did you really question your ability to do things back then? It was more like “I can, I can, and I will.” People look for someone to lead and make decisions but who can also admit to the things they don’t know and need help with.

His entire presentation hit close to home for me. This is a topic that I have been looking into for the past year as I took on the role of California Chapter President. Personal development is essential to finding and KEEPING your motivation! In order to lead my team into the change our chapter needed, I had to really work on this. Larry said it well, “Effort is effort.” So, continue to learn and grow as you attend this conference. I look forward to what the rest of the conference has in store for all of us!

District Caucus Locations

Annual district meetings and caucus are 3:45 pm – 4:15 00 pm this afternoon before we gather to go to Goat Island and Niagara Falls.

District 1 (CT, DE, ME, MA, NH, NJ, NY, RI, VT)	Regency A
District 2 (DC, MD, NC, PA, SC, VA, WV)	Regency B
District 3 (AL, FL, GA, MS, PR, TN, VI)	Regency C
District 4 (IL, IN, KY, MI, OH, WI)	Grand B Foyer
District 5 (IA, KS, MN, MO, NE, ND, SD, WY)	Grand Ballroom
District 6 (AZ, AR, CO, LA, NM, OK, TX, UT)	Grand Ballroom
District 7 (AK, HI, ID, MT, NV, OR, WA)	Delaware Suites
District 8 (CA)	Presidential Suite

New York Chapter General Business Meeting and Awards Program Sue Riley (NY)

The New York Chapter conducted a successful meeting Sunday evening after the International Panel. Linda Chapman, New York State President, presided over the meeting and arranged for delicious appetizers served from the Hotel. Award winners received their framed certificates from Wally Roper who works at the Glendale Telephone Call Center. Mary Batch, Deputy Commissioner, Employment Security, New York State Department of Labor assisted and congratulated all winners. New officers were installed for the year 2016 – 2017 by past District Director Jeanne Benson: President Maxine Johnson; 1st VP Abby Woodward; 2nd VP Pamela Bedford; 3rd VP– Mike Atkins; Treasurer Chrissy Avery; President Elect Wally Roper.

All 33 members enjoyed an evening of Karaoke equipment brought by Beverly Shriver from the Glendale TCC. Pamela Bedford sang a great “Summertime” a Perfect ending for a summer night in Buffalo!!

Annual IAWP Idol Contest

Bring your coins (or better yet folding money) to the Awards Brunch on Tuesday. Plan on voting for your favorite contestant in the Idol Contest with our DJ extraordinaire as our emcee. The winner will be the contestant with the most money. All of the proceeds will go to the International Development Fund. Plan on voting early and often!



FLASH STAFF

The FLASH is published during the conference under the guidance and direction of the communications committee of the association. Items included in the publication do not reflect any official position of the Association.

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Shuffling off to Buffalo - People Scene 2

A belated happy birthday to Barbee Williams (OR) - sorry we missed it yesterday. Watch out for the Montana 6: Dawn Guenzi, Lanae Vetch, Rebecca Stancei, Ward, Stiles, Mary Stiles and Shellie DeLeo. Corky Swain (OH) and Mary Johnson (FL) hit the casino and won! So they are planning on a return today. Flag bearers toting their states colors included Sharon Warren (GA), Al Snyder (ID), Angela Bolten (IL), John Habig (IN), Misti Hodges (KY), William Schwartz (NJ), Frank Padulla (NY), Stephanie Workman (NC), Alphrena Prince (OH), Gwen Horton (OK), Steve Corwin (OR), Cathy Ham (PA), Sheila Johnson-Teeter (WA). MK Krisman is everywhere with her trusty camera, thanks MK for your work. Ken Schweitzer was much in evidence also. The International Panel, Ia-Uen Chen and Che Shang (Jason) Huang (ROC) and Arlene Bautista (CA), did a fantastic job. They and the officers looked great in their Texas Chapter serape sashes. Don't forget to go by the Exhibit Hall and bid on the silent auction items. We have a bunch of really fun things, especially vintage IAWP/IAPES bags, lanyards and pins, including those from Japan, ROC, and other international delegates and the infamous Alaska "love" bears. These were highly coveted items in their day.

