Meeting called to order by President Mikell Fryer at 8:35 AM eastern time.

Mikell welcomed the board.

**Roll Call** – Conducted by Grant Axtell, Secretary/Treasurer

**Present:**
- **Officers**
  - Mikell Fryer – President
  - James Thomas – President Elect
  - Terri Pasternik – Vice President
  - Grant Axtell – Secretary/Treasurer

- **District Directors**
  - Linda Chapman – District 1
  - Amy Chen – District 2
  - Lynda Essary-Love – District 3
  - Jenny Yarian-Scalpelli – District 4
  - Anne Seifert – District 5
  - Chris Crawford – District 6
  - Jeannie Wohlfrom – District 7
  - Verletta Moeller – District 8
  - Akiro Yoshida – District 10
  - Vincent Huang – District 11
  - Nils Freivalds – District 12

- Paige Stodghill – Business Manager

**Committee Coordinators and Liaisons**
- Jenny Yarian-Scalpelli – FLASH Editor
- Mikell Fryer – NASWA
- Lorraine Faulds – CWS and Website
- Stephanie Stevens – Membership
- Jeanette Vest – Chapter Outreach
- Corkey Swain – Retiree
- Linda Chapman – Training
- Linda Barnes – Conference Program
- PJ Schneider – LAC
- Amy Chen – USDOL
- Tom Ivory – NVTI

**Not in Attendance:**
- Ray Cabrera – Immediate Past President
- Yvette Quevedo – WPDP
- Scott Switzer – Legislative
- Ray Cabrera – IAPES Foundation President
- Gerri Jimenez – Chapter Award, Individual and Group

**Vacant:**
- District 9
- District 13

**Guests:**
- Sharon Mike
- Mary Rogers
- Marilyn Henderson

**Approval of Agenda:** Jenny Yarian-Scalpelli moved to approve the agenda, seconded by Val Moeller. Motion carried.
**Reading of IAWP Code of Ethics:** George Barthalow led the board in the reading of the IAWP Code of Ethics.

**Reading and Approval of Minutes:** The minutes from April 15, 2015 were approved by email.

**Treasurer’s Report:** Grant shared the current financial report. When adding in December Jumpstart we have surpassed membership goals for this year. Between our checking account and investments we have over $740,000 in funds.

Linda Barnes asked about the overage in building maintenance. Paige explained that we had some unexpected repairs that needed to be made. Linda also asked about credit card fees. Paige let the board know that we have changed credit card processors and are no longer being charged fees.

Verna Wade thanked Paige, Grant, and Mikell for their hard work this year.

*Val Moeller moved to accept the treasurer’s report, seconded by Chris Crawford.*  *Motion carried.*

**President’s Remarks:** Mikell thanked the board for their work on his aggressive agenda for the year. He remarked that he had many goals this year and not all were met because of the need to focus more on the administrative office than he expected. He reminded that board that we are a volunteer organization and that as life happens we have to adjust. It takes a lot of time and effort and Mikell very much appreciates the work that everyone has done this year.

**Administrative Office Report:** Paige shared that we have reduced costs this year under a number of line items including health care, phone service, trash removal, and, credit card fees. Mikell shared that we needed strong processes in place this year in order to move forward as an association. He feels like we have made great strides in this area this year. Written report submitted.

**REPORTS**

**STANDING COMMITTEES**

**Conference Committee (George Barthalow):** Mikell started by thanking the committee for their hard work and shared the great support that the Georgia Department of Labor has provided to the conference this year. George shared that our registration is at 242 people currently; we budgeted at 225. We have met our room block numbers. A question was asked about why people could not get rooms on Friday night. George shared that we had limited room nights on Friday and we met those. George expects that we will make a small profit on the conference this year. He shared some of the conference agenda highlights including that we will have Janet LaBreck, a presidential appointee from the US Department of Education which is a huge honor. PJ shared details of the Daily Wrap and some of the other events. Linda added that we have two types of CEU’s this year. There is an extended workshop on ethics geared towards voc rehab however all are welcome to attend. Linda mentioned we may want to look at potentially increasing the program portion of the conference budget for future years. Amy Chen suggested we look at using technology to stream the conference in future years. Written report submitted.
Education Committee (Harold Kretzer): Harold thanked the education team for their work this year. He shared the professional development institute held in Virginia and encouraged the board to look at this as potential education program moving forward. Written report submitted.

Communications Committee (Theresa Austin): Theresa shared that the Oregon Chapter does a great job with their newsletter, in particular the legislative section. We need to do more with social media to engage our younger members. Written report submitted.

Chapter Development (Verna Wade): The Chapter Development grant application was sent to chapter presidents recently. Written report submitted.

Recognition Committee (Gina Mee): Gina thanked Terri Pasternik for stepping up to lead the awards judging and helping put together the awards brunch at the conference. Terri is doing a speed session on award nominations at the conference. Written report submitted.

International Development (George Faithful): There are seven international delegates attending the conference. Written report submitted.

Bylaws and Resolutions (David Slimp): No report submitted.

Marketing (Richard Eskridge): No report submitted.

AD HOC COMMITTEES
Strategic Planning (James Thomas): Written report submitted.

Social Media (Richard Eskridge): No report submitted.

Chapter President Forum (Verna Wade): No report submitted.

Conference Planning (George Barthalow): No report submitted.

DISTRICT DIRECTOR REPORTS

District 2 (Amy Chen): Maryland Chapter has become more robust. Virginia has been doing a lot. They are working to grow DC Chapter outside of federal government. North Carolina chapter offered notary training.


District 6 (Chris Crawford): Written report submitted.

District 7 (Jeannie Wohlfrom): Written report submitted.

District 8 (Val Moeller): Written report submitted.

District 10 (Akiko Yoshida): Mr. Yoshida introduced himself and shared that this year is a turning point between Japan and United States as the Prime Minister and President met to discuss a number of issues. In terms of labor market, the unemployment rate has gone down. There are still a number of challenges and he will share more at the international panel at the conference.

District 11 (Vincent Huang): No report submitted.

District 12 (Nils Freivalds): Nils thanked the board for their support and stated he will be serving in this position again next year.

IAPES FOUNDATION: No report submitted.

OLD BUSINESS

Sierra Leone project update: Written report submitted.

Encourage 5 Campaign: Written report submitted.

Executive Director: Mikell shared that he asked Terri and Grant to look into search firms. Grant and Terri shared they contacted a number of firms, narrowing it down to one to move forward with. The cost will be directly linked to the final salary. The hope is to have final candidates to interview at the board meeting in Buffalo. Discussion followed. Mikell appointed Terri Pasternik and Grant Axtell to lead the search committee which will include himself, James Thomas, the incoming vice-president, Mary Rogers, and Yvette Quevedo.

NEW BUSINESS

Conference Resolutions: Mikell asked to for a motion to accept the conference resolutions. Linda Essary-Love moved to approve the agenda, seconded by Val Moeller. Motion carried.

GOOD OF THE ORDER

Lynda Essary-Love shared two apps that Mississippi are using in the workforce system including one for job seekers and one for filing unemployment insurance.

Corky Swain thanked Mikell for the great job he did this year.

Attached as Addendums:
1. June 14, 2015 Board Meeting Agenda and Packet

Respectfully Submitted by Grant Axtell, Secretary/Treasurer June 14, 2015.