SHOW WHAT YOUR CHAPTER IS MADE OF

By: Gerri Jimenez, Recognition Chair

Let’s get excited, because it’s that time again to start getting all of your materials ready to submit your 2015 award packages. March 1, 2016, is the deadline for submitting awards to the IAWP administrative office. A good reference for you is the current Handbook for Administration and Organization, Chapter 5. This explains the awards and criteria that need to be met for each award. If you have any questions, contact the recognition chair, Gerri Jimenez at gerri.jimenez@state.nm.us or 505-841-2222.

IAWP ANNUAL AWARD NOMINATIONS INFORMATION

Our chapters work hard all year long so why not show us the shining stars. This makes our organization proud but it recognizes the important activities that are being performed in each state. When you start putting your awards together, you will be amazed how much you have accomplished in a year. This is also one way to get the members of your chapters involved and motivated.

Below are some short descriptions of each award category to assist you in submitting your awards. Please don’t forget to refer to the current Handbook for Administration and Organization, Chapter 5; as it is important to be sure that you have up-to-date information for the 2015 award year.

The deadline for submitting award nominations to the Administrative office is March 1, 2016. Nominations can be sent through the mail or they can be sent electronically to iawp@iawponline.org. I am excited to see all of the awards for each state coming in to support our IAWP organization.

Citation Award recognizes individuals or groups who made outstanding contributions to IAWP or to workforce development programs. The nominees must be from a private sector or non-governmental nonprofit organization and not employed by a workforce development entity. IAWP members and nonmembers are eligible for this award.

Award of Merit recognizes outstanding service or achievement, beyond normal expectations or job requirements, that benefits IAWP and the workforce development field. Nominees must be IAWP members and this award is open to both an individual and groups.

Public Policy Award recognizes an individual who performed outstanding public service in the support of workforce development programs and/or personnel. Potential nominees include state or federal elected officials, appointed federal administrators, workforce agency directors, etc.

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Workforce System Customer Service recognizes exceptional service to customers served throughout the workforce system. The customer service can be in any area of workforce systems including, but not limited to work with job seekers, UI claimants, businesses, schools, vocational rehabilitation clients, veterans, and people with disabilities, former felons, co-workers, youths, welfare recipients, and job training participants. Providing outstanding customer service to workforce system customers, clients, and claimants is the main emphasis of this award. This award is available to both individual and groups. Each IAWP chapter can submit up to three nominations for individuals and three nominations for groups.

Lifetime Achievement Award (member/individual) recognizes an individual’s outstanding, long-term commitment to IAWP’s objectives. (Please note: This award may only be submitted by IAWP Board or District Director. Chapters should contact their District Directors for submission).

Retiree Award (member/individual) recognizes individuals’ continued outstanding commitment to IAWP’s objectives following retirement.

Fulton Nelson International Development (member: non-US individual/group and chapter) recognizes an individual/group and a chapter’s outstanding commitments to and the achievements in IAWP’s international development.

2015-2016 IAWP Board

President: James Thomas, CA
President-Elect: Terri Pasternik, IL
Vice-President: Cheryl Brown, WA
Secretary-Treasurer: Grant Axtell, OR
Past International President: Mikell Fryer, GA

District Directors 2015-2016
District Director 1: Michael Mrvichin, NJ
District Director 2: Vicki Zimmerlee, PA/MD
District Director 3: William Futrell, GA
District Director 4: Mary Rogers, KY
District Director 5: Ann Seifert, MN
District Director 6: David Slimp, OK
District Director 7: Stephanie Stevens, OR
District Director 8: Mary Navarro-Aldana, CA
District Director 9: Vacant
District Director 10: Akira Yoshida, Japan
District Director 11: Vincent Huang, Republic of China
District Director 12: Nils Freivalds, Latvia
District Director 13: Mario Espinosa Paredes

Bylaws & Resolutions Chair: Verletta Moeller, CA
Parliamentarian: Freddy Jacobs, AR
Education Chair: Jean Berry, CA
Training Coordinator: Jean Berry, CA
WPDP Coordinator: Theresa Austin, GA
CWS Coordinator: Lynda Essary-Love, MS

Communication Committee Chair: Jenny Yarian Scalpelli, IN
Legislation Coordinator: Verna Wade, NC
Web Site/Social Network Coordinator: Vacant
Flash Editor: Pat Thornton, CA

Chapter Development Committee Chair: Sharon Mike, MD
Membership Coordinator: Barbee Williams, OR
Chapter Outreach Coordinator: Deneen Clarke, NC
Retiree Subcommittee Chair: Audrey Baker, CA

Recognition Chair: Gerri Jimenez, NM
Chapter Awards Coordinator: Gerry Jimenez, NM
Individual & Group Awards Coordinator: Gerald Murphy, VA
Membership Awards Coordinator: Laura Paige Stodghill, Administrative Office

Marketing Committee Chair: Raymond Cabrera, CA
NASWA Liaison: Mikell Fryer, GA
NVTI Liaison: Tom Ivory, CO
USDOL Liaison: Amy Chen, DC

International Development Chair: Chris Crawford, TX
Conference Chair: George Barthalow, FL
Conference Program Chair: Richard Vitkay, NJ
Local Arrangements Coordinator: Linda Chapman, NY
BECOME PART OF AN OUTSTANDING GROUP OF WORKFORCE PROFESSIONALS!

1. JOIN IAWP
2. COMPLETE the Workforce Professional Development Program (WPDP)
3. GET YOURSELF CERTIFIED

MEMBERSHIP APPLICATION
Go to iawponline.org, on the left side of the page click on join IAWP, then click on Membership Application. Complete the application and mail with membership fee. It’s that simple! You will receive a membership packet from the Administrative Office and the state chapter in your area will contact you.

WORKFORCE PROFESSIONAL DEVELOPMENT PROGRAM (WPDP)
A series of study guides and tests to increase your knowledge about the workforce development system. There are 4 modules and tests for each module.

Modules:
- History of Workforce Development (Units 1-4)
- Unemployment Insurance (Units 1-4)
- Labor Market Information (Units 1-4)
- Business and Job Seeker (Units 1-4)

Tests:
- 25 multiple-choice questions
- 75% correct answers to pass (19 out of 25)
- Tests are online and available anywhere an Internet connection is available

Costs:
- $10 for each unit (includes study guide and exam)

Timeframes:
- 36 months to complete each module
- Once you complete all the WPDP units you will receive a WPDP Master designation and are qualified to apply for certification as an IAWP Certified Workforce Specialist (CWS).

CERTIFIED WORKFORCE SPECIALIST (CWS)
The Certified Workforce Specialist (CWS) credential after your name shows you are part of an outstanding group of workforce professionals who have extensive knowledge and experience in workforce issues. It shows you have passed a rigorous competency-based testing program from an international association, that you are respected by your peers, and that you see professional membership as an important part of your career. The CWS designation shows current and potential employers your initiative in developing, maintaining, and improving your career skills within the workforce field. There are 4 certification requirements:
- Education plus Experience
- Professional Membership
- IAWP Workforce Professional Development Program (WPDP) completion
- Professional References

The certification is valid for 3 years and can be renewed with additional education.

For more information on WPDP and CWS check out the IAWP website iawponline.org; on the left side of the page click on Education and then click on WPDP and CWS for all the details.
MEMBERSHIP APPLICATION

IAWP is YOUR Professional Association. We hope you will share your skills and interests to assist us in providing quality member programs. Help your chapter grow by using your talents to get involved in a committee or activity – you’ll love it!

Full Name: _____________________________________________________________________________________

Home Address: __________________________________________________________________________________

City: ___________________________________________________________ State _______ Zip Code ___________

Employer/Agency ________________________________________________________________________________

Address ________________________________________________________________________________________

City _____________________________________________________ State ___________ Zip Code ___________

Job Title: _______________________________________________________________________________________

E-mail address ___________________________________________________________________________________

Office Phone: ________________________________________ Office fax: ________________________________

Optional information:  Home phone:____________________  Home email: _________________________________

Referred by ______________________________________________________________________________________

New Member _______ Renewal _______

Regular Membership $50.00 int’l dues + ___ chapter dues = _________

Retiree Membership $25.00 int’l dues + ___ chapter dues = ________

Introductory Membership $25.00 int’l dues + ___ chapter dues = ________

Make your check or money order payable to: ________________________________________________________

Mail application with payment to: __________________________________________________________________

JOIN TODAY!
IAWP is Currently Accepting Nominations for International Office
By Mikell Fryer, Nominating Committee Chair

Required Criteria for International President, President-Elect, Vice-President, and Secretary-Treasurer:

1. Have continuous IAWP membership for the last five years;
2. Have attended and participated actively in at least one recent international conference;
3. For President, President-Elect and Vice President – Have served as one of the following: chapter president, international officer, international district director, international committee chair, coordinator or liaison;
4. Hold a position that will allow freedom to travel to board of directors meetings, some chapter conferences, and the annual International Educational Conferences. (If employed, will require a letter from the appropriate supervisor indicating the nominee will be allowed the required time off. If leave is not allowed, but use of vacation leave is approved, the nominee(s) should include with the nomination a statement they will use such leave to attend meetings);
5. Have financial means to attend board meetings, some chapter conventions, and the annual International Educational Conference;
6. Have ability to plan, organize, and delegate authority for the satisfactory accomplishment of IAWP activities demonstrated by the nominee’s employment position or accomplishments in the IAWP.

Please email all letters of nomination as well as suggestions of people who may be willing to serve, to Mikell Fryer, Nominating Committee Chair at mfry2424@gmail.com.

Deadline: January 15, 2016

The 2015-2016 IAWP Conference Planning Team would like to wish you a VERY Happy Holiday!

Hope to see you in Buffalo, New York for the 103rd IAWP International Educational Conference at the Buffalo Hyatt Regency, June 26-June 29, 2016!
SAVE THE DATE!!

103rd International Educational Conference will be
June 26-29, 2016 in Buffalo, New York
at the Hyatt Regency

Housing for the 103rd IAWP International Educational Conference

This year IAWP is changing the way we make housing reservations for the 103rd International Educational Conference in Buffalo, NY. Attendees will make their own reservations by using the Passkey provided by the Hyatt Buffalo Hotel. The link to make your reservations is: https://resweb.passkey.com/go/IAWP2016

The cut-off date for making your reservation is May 24, 2016. Please mark your calendar for this date.

Of course if you need assistance or prefer the IAWP Administrative office to make your reservation complete the form below and contact Laura Paige Stodghill or Debbie Cardwell at 888-898-9960 or via email at laurapaige@iawp.net or Debbiec@iawp.net.

HOUSING FORM

Hyatt Regency Buffalo
Make your reservations through the:
IAWP Administrative Office, 1801 Louisville Road
Frankfort, KY 40601
1-888-898-9960

Date: __________________________

Name: __________________________

Room Type Need: (check one) (check one)
□ Single, $139+ taxes □ Two Full Beds
□ Double, $139+ taxes □ One King Bed
□ Triple $139+ taxes
□ Quadruple $139+ taxes

1. Roommate: __________________________
2. Roommate: __________________________
3. Roommate: __________________________

ARRIVAL DATE: __________________________ DEPARTURE DATE: __________________________

SPECIAL REQUESTS:__________________________________________________________

__________________________________________________________________________

CREDIT CARD INFORMATION IS REQUIRED

Credit Card: __________________________ Expires: __________________________

Name as it appears on the card: __________________________

Email Address: __________________________

Phone Number: __________________________

Recruited by: __________________________

Send this completed form to the IAWP Administrative Office: via email at debbiec@iawp.net;
via mail to 1801 Louisville Rd, Frankfort, KY, 40601;
Or call 888-898-9960 for telephone reservations.
# 2016 Registration Form

Questions? Call IAWP 1-888-898-9960

**TERMS & CONDITIONS:**
- Registrations without provisions for full payment will be returned.
- Prices are U.S. dollars and payment must be made with U.S. funds.
- Conference badges will be distributed upon arrival and must be displayed for all program and social events.
- All cancellations must be made in writing. Eligible refund requests must be received within 90 days following the close of the conference. After May 1, 2016, cancellations will be reviewed individually for eligibility of refund. Written emergency documentation by physician, supervisor, and/or other authorized personnel will be required.
- All cancellations will be assessed a $50 handling fee.
- All early registrations must be paid by the cut-off date of April 25, 2016 to receive the discounted rate. All full registration must be paid by the cut-off date of May 16, 2016 to avoid the late registration surcharge.
- All registration received after May 16, 2016 must be accompanied.

## Additional Registration Options

<table>
<thead>
<tr>
<th>Non-Member Registration, $485</th>
<th>Program Only (Meals not included)</th>
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</thead>
<tbody>
<tr>
<td>□</td>
<td>□ Entire conference program only $300</td>
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<tr>
<td>□</td>
<td>□ One day program only $110</td>
</tr>
<tr>
<td>□</td>
<td>□ Past International Presidents’ reception $20</td>
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</tbody>
</table>

**TOTAL AMOUNT DUE**

**Moderators Needed**

Do you want to be a workshop facilitator/moderator? If so, contact Richard Vitkay at ravitkay@mac.com

Make checks payable in U.S. funds to “IAWP”
Register by Mail, Email or Fax: IAWP, 1801 Louisville Road, Frankfort, KY 40601 debbiec@iawp.net or laurapaige@iawp.net

## Credit Card Payment

<table>
<thead>
<tr>
<th>MasterCard □</th>
<th>VISA □</th>
<th>Discover □</th>
</tr>
</thead>
<tbody>
<tr>
<td>Card Number</td>
<td></td>
<td>Exp. Date</td>
</tr>
<tr>
<td>Three-digit number on back of card</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Print Name (as on card)</td>
<td></td>
<td>Signature</td>
</tr>
<tr>
<td>Billing Address (City, State, Zip)</td>
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</tr>
</tbody>
</table>

IAWP will appear on your statement
**PAYMENT MUST ACCOMPANY REGISTRATION FORM**

There will be a $3.50 fee for each transaction

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Complete this form or register online: [www.iawponline.org](http://www.iawponline.org)

### Attendee Information

- **For Name Badge:**
- **Chapter Affiliation:**
- **Workforce Program Area (UI, ES, WIA, LMI...):**
- **Address:**
- **City:**
- **State/Province Zip/Postal Code:**
- **E-mail:**
- **Work Phone:**
- **Cell Phone:**
- **Home Phone:**
- In case of emergency contact:
- **Name:**
- **Work Phone:**
- **Cell Phone:**

Please List Special Concerns (Vegetarian, food allergies, etc.)

### If you are a member, please check only one below

<table>
<thead>
<tr>
<th>Early Bird Rate valid if paid by April 25, 2016</th>
<th>Regular Conference Rate valid if paid by May 16, 2016</th>
<th>Full Conference Rate valid if paid after May 16, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>□</td>
<td>□</td>
<td>□ Full Member in Host Hotel, $385</td>
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<tr>
<td>□</td>
<td>□</td>
<td>□ Full Member Offsite Hotel, $435</td>
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<td>□</td>
<td>□ Full Member in Host Hotel, $435</td>
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<tr>
<td>□</td>
<td>□</td>
<td>□ Full Member Offsite Hotel, $485</td>
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<tr>
<td>□</td>
<td>□</td>
<td>□ Retired Member in Host Hotel, $335</td>
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<td>□ Retired Member Offsite Hotel, $385</td>
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<td>□ Retired Member in Host Hotel, $435</td>
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<td>□ Retired Member Offsite Hotel, $485</td>
</tr>
</tbody>
</table>

| Full or Retired Member Registration Subtotal: | $ |

I am a Retiree and will attend the Retiree Brunch Meeting

- [ ] Yes
- [x] No

If No, I would like to donate toward the Retiree Brunch expenses

### Optional non-member registrations. Only one Spouse/Guest registration will be accepted per Full or Retired Member Registration.

<table>
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<tr>
<th>Early Bird Rate valid if paid by April 25, 2016</th>
<th>Regular Conference Rate valid if paid by May 16, 2016</th>
<th>Full Conference Rate valid if paid after May 16, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Spouse/Guest One, $335</td>
<td>□ Spouse/Guest One Only, $385</td>
<td>□ Spouse/Guest One, $410</td>
</tr>
<tr>
<td>□ Spouse/Guest Evening, $260</td>
<td>□ Spouse/Guest Evening Events, $310</td>
<td>□ Spouse/Guest Evening, $335</td>
</tr>
</tbody>
</table>

Spouse/Guest Registration Subtotal: $
FROM THE IAWP ADMINISTRATIVE OFFICE STAFF WE ARE WISHING YOU A BLESSED, SAFE, AND MERRY CHRISTMAS.

Happy Holidays! Much peace and joy to our family and friends as we celebrate the Christmas season, and as we patiently wait to open gifts from under the tree.

Happy New Year!

James Thomas, IAWP President
Seasons

Remembering Mary Cork

Mary Cork, 82, former Illinois Department of Employment Security Employee and IAWP member; and wonderful mother to Susie Geltner (former North Aurora Manager and long-time committed IAWP member) and Kathi Burhite (former Northern Region UI Program Manager and IAWP member), passed away on November 9, 2015, in her home in Sandwich, Illinois. She was a long time, dedicated member of her office and mentored many with her intelligence, sense of humor and compassion. Mary touched many people both in and out of IDES and will be truly missed. Mary dedicated 27 years of her work life to the State of Illinois, retiring in 1995. She was a member of IAWP for many years and was involved with the Illinois Chapter for most of those. Mary also attended several International Conferences; beginning with the 75th Conference in Chicago, IL in 1988. During that time she involved her daughter Susie Geltner, who has been involved at both the Chapter and International levels; and her daughter Kathi Burhite who is also an IAWP member. Mary was born on February 25, 1933, in Elgin, IL. She graduated from Elgin High School in 1950 and married Robert “Verg” Cork on Sept. 1, 1951, sharing 64 loving years. Together they raised their four children and created a loving, lasting family legacy. Mary was a beautiful soul; she so loved her family and friends, never having an unkind word to say. A celebration of her life was held on Friday, November 20th at West Ridge Community Church in Elgin, Illinois. Many family, friends, co-workers and IAWP members joined her husband and children to pay tribute to Mary. As Susie said at the tribute, she has completed her purpose here on earth and has joined God in his heavenly home with no more pain or tears. Eternal Peace.

Remembering Arnold Hamilton

Arnold Hamilton, a longtime resident of Watsonville went to be with God on 11-24-15. He recently celebrated his 100 birthday in August with many of his family and friends. He was active in the California State Retirees Chapter 36 and the California State Employees Assn. having served as a Director in the 1980's. He was also a member of the Masons, Soquel/Santa Cruz Chapter, a member of the VFW and American Legion. He also served in various offices in the International Association of Workers in Personnel. He retired from the Employment Development Department where he was manager of the Watsonville Office and previously the Gilroy Office. He loved gardening and working in his yard, as well as being an avid handyman. He loved being a parliamentarian for several of his organizations and studying Roberts Rules of Order. He is survived by his wife Marilyn Hamilton, Grandsons Doug, Doyne, and Dale Richardson of Texas, Sisters-in-Law Gerri Kall and Ardeen Hamilton, Step-sons David and Craig Ferrasci, Great Grandchildren Brianna Stevens, Tanner Richardson, Kannon Richardson, Dianna Richardson, step-grandsons Jason and Ryan Ferrasci John and Tim Shaw Cathy Thompson, Frank Gonzales and Adam Covarrubia and many nieces and nephews. Graveside services were held on December 2, 2015, at Pajaro Valley Memorial Park. Any donations can be sent to the California State Employees Foundation, 1108 “O” Street. Sacramento, CA 95814 or St. Labre Indian School, Ashland, Montana 59004 or our favorite charity. Arrangements have been entrusted in the care of The Carroll Family of Ave Maria Memorial Chapel, www.avemariamemorialchapel.com

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Remembering Joan Losiewicz

Joan Michele Losiewicz, 69, of Tallahassee, Florida passed away on Tuesday, November 10, 2015. Joan was born in Utica, NY on May 19, 1946. She was raised in upstate New York and graduated from New Hartford Central School, New Hartford, N.Y. Following high school graduation, Joan attended college while raising her two boys and obtained her Master’s degree in Psychology from Rollins College, Winter Park, Florida.

Joan was a world traveler and visited six of the seven continents. She enjoyed a life of adventure and had a passion for helping animals and people in need. Joan worked for Seminole State College for six years and then dedicated 29 years to the State of Florida's Workforce Innovation Program where she received numerous awards and achievements. After 35 years of a successful career, Joan retired and enjoyed traveling to visit friends and family. Joan was a 25+ year of IAWP.

Thoughts and prayers for all our members that have experienced loss or illness during the past year.

Bulletin Board

Mark your calendars . . .

2015
Dec 17
Tele-conference mtg for the board—times to call in 9am PST, 10am MST, 11am CST, 12pm EST
Dec 23
IAWP Administrative Office closed through January 3, 2016, Winter Holiday
Countdown articles due in IAWP Administrative Office for January 2016
Workforce Professional editorial and advertising due in IAWP Administrative Office

2016
Jan 4
IAWP Administrative Office will reopen after Winter Holiday
Jan 29
All board reports are due in the IAWP Administrative Office
Countdown articles due in IAWP Administrative Office for February

Feb 4
Tele-conference mtg for the board—times to call in 9am PST, 10am MST, 11am CST, 12pm EST
Feb 29
Countdown articles due in IAWP Administrative Office for March

March 1
Deadline for Award Nominations are Due
March 15
March Membership Contest Dues need to be into the IAWP Administrative Office (Postmarked by)
March 17-20
Awards Judging in Frankfort, KY at the IAWP Administrative Office
March 25
All board reports are due in the IAWP Administrative Office
March 31
Countdown articles due in IAWP Administrative Office for April
Workforce Professional editorial and advertising due in IAWP Administrative Office

April 14
Tele-conference mtg for the board—times to call in 9am PST, 10am MST, 11am CST, 12pm EST
April 29
Countdown articles due in IAWP Administrative Office for May
May 27
All board reports are due in the IAWP Administrative Office
May 31
Countdown articles due in IAWP Administrative Office for June
June 26-29
103rd IAWP Educational Conference at the Hyatt Regency, Buffalo NY
June 26
In person board of directors meeting at the 103rd IAWP Educational Conference

Share Chapter/District Events . . . As you plan your chapter and district events this year, please share your plans with the IAWP Administrative Office. Those events will be posted in the Countdown and online in the Upcoming Events on www.iawponline.org.