

The 2008 Individual Award of Merit winner began working with South Dakota Department of Labor in January 1994. She has served in various capacities within the department during her career, and became the Deputy Secretary of the Department and Director of Workforce Services in 2006.

As an eight year IAWP member she has served her chapter in a variety of areas throughout her membership. In 2008 she was elected Chapter President Elect, became the Education Chair, and continued as Membership Chair. Her talents and skills have been an asset to her chapter, and I believe you will see evidence of her vision and enthusiasm during this conference. **The 2008 Individual Award of Merit** is awarded to IAWP's most active member in an administrative position, Marcia Hultman, Deputy Secretary, South Dakota Department of Labor.